



Follow up Actions taken

Government General Degree College, Kaliganj *Quality Improvement Initiatives/Action taken report by* *IQAC*

The IQAC plays a pivotal role in ensuring and improving the quality of education and the overall functioning of an institution. Below are the actions undertaken by the IQAC as quality improvement initiatives and/or as suggestive recommendations from Academic and Administrative Audit reports from 2018-2023 Academic sessions.

1. Organized Orientation/induction program for fresh enrolled students after the completion of the admission process in order to acquaint them with the newly implemented CBCS systems through various academic and administrative sub-committees. The conveners of the Students Welfare Committee, Anti-Ragging Committee, NSS Committee, Gender Sensitization Committee, and Grievance Redressal Cell showcased their respective functions.
2. Prepared academic calendar and teaching plan by each of the academic departments. These documents serve as a guide for faculty, students, and administrators, ensuring a well-structured and efficient learning environment. A master routine prepared by the routine committee for the academic year was also verified and approved. All the departments were asked to prepare the individual departmental routine following the master routine.
3. Encouraged Teaching faculties to actively participate in faculty development initiatives and training sessions, such as Refresher Courses, Orientation Programs, FDP, and various other professional development and administrative training programs.
4. Carried out Internal Audit by IQAC, encompassing departmental academic audits for all departments and individual audits for each faculty member. This procedure ensures a thorough assessment of teaching-learning practices, curriculum efficacy, and institutional approaches. The main goal is to pinpoint areas of strength, weakness, opportunities, and challenges (SWOC) in accordance with set academic benchmarks.


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5. The IQAC made efforts to meet the needs of the students in the region by seeking approval from the competent authority to introduce new course and successfully an undergraduate Honours course in Zoology was introduced from 2019-20 academic session.

6. The IQAC gathers feedback from students, parents, teachers, and alumni of the institution on various aspects including the online teaching and learning process, COVID-related issues, career opportunities, infrastructural development, transportation system, library and laboratory facilities, and overall satisfaction. The feedback is carefully analyzed to identify common themes, patterns, and areas that need attention. The institution is dedicated to taking action based on the feedback received, making necessary changes and improvements to address concerns and enhance the overall student experience. As a result, the institution is confident in achieving positive outcomes in academic excellence and holistic student development.

7. IQAC has formulated a college perspective plan for the academic years 2021-22, 2022-23, 2023-24.

8. IQAC has framed a structure of PO, CO and its attainment calculation through PO-CO mapping for each department in consultation with all the departmental heads.

9. Acknowledging the crucial importance of mentorship in academic and personal growth, a committee for mentors has been established, to enhance the mentoring process and IQAC has decided to frame a more structured and systematic method for mentorship.

10. The IQAC introduced additional/value-added courses that will prove advantageous for students in their career beyond regular teaching and learning.

11. IQAC has taken initiative to encourage and support faculty members doing research activities. A central instrument room equipped with some basic instruments has been set up for that purpose.

12. IQAC has taken initiatives to sign MOUs with various educational institutions, agencies, and industries to emphasize outcome based learning.

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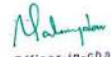


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13. Rain water harvesting system has been set up as water conservation initiatives.
14. IQAC has conducted Laboratory audit for each science departments and also audit for the central library.
15. Alumni association has been formed for the first time and registered in order to facilitate participatory governance.
16. CCTV updating has been done for the entire college for better surveillance.
17. A NAAC steering committee has been formed for guidance and monitoring of NAAC Accreditation process.
18. Introduced e-Granthalaya supported ILMS in the Central Library.
19. Computers procured through GEM to meet up the increasing demand.
20. Additional internet connection with Wi-Fi has been availed to upgrade the IT infrastructures of the institution.


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